OFFICIAL



Detrimental Action Policy Statement Section 206 of the *Police Act 1990*

The NSW Police Force demands an environment in which police officers and administrative members report members of the NSW Police Force who engage in criminal activity or misconduct.

Our commitment is to ensure that the NSW Police Force:

 provides an effective deterrent against detrimental action, by pursuing criminal charges under section 206 of the *Police Act 1990*, against police officers or administrative members who take detrimental action against other police officers or administrative members, who have complied with their duty under section 211F of the *Police Act 1990* to report criminal activity or police misconduct.

The following principles underpin this policy statement:

- Promoting a professional and ethical work environment by encouraging police officers and administrative members to make protected allegations.
- Treating police officers and administrative members who make a protected allegation with respect.
- Promoting personal accountability and responsibility for actions.
- Recognising that the holding of public office is one of trust.

Responsibilities:

- Senior Executive support a culture that achieves the required outcome
- Professional Standards Command design, develop, implement, monitor and improve this policy; assist with promoting adherence to policy, and prevent misconduct both internally, and beyond the organisation.
- Commanders/Managers communicate, manage and achieve compliance with this policy within their command by identifying risks and obligations; developing controls; monitoring effectiveness of controls; reporting breaches; and attesting to the effectiveness of command compliance / adherence
- All members of the NSW Police Force know and comply with this policy and promptly report breaches / compliance issues / misconduct etc to management.

Assistant Commissioner Professional Standards Command March 2024

Policy Statement Developed by:	Professional Standards Command	RMS No.	D/2024/351615 Linked RMS: D/2022/190962
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