



NSW Police Force Modern Slavery Policy Statement

NSW Police Force (NSWPF) will ensure compliance with the Public Works and Procurement Act 1912 (PWPA) and the Modern Slavery Act 2018 (NSW) (the Act) that require all government agencies to take reasonable steps to ensure that its procurements are not the product of modern slavery.

NSWPF will, through the implementation of this Policy and supporting Modern Slavery Guidelines Framework, comply with the obligations detailed in the Public Works and Procurement Act 1912, the Modern Slavery Act (2018) (NSW), and the guidance published by the Anti-Slavery Commissioner to ensure all reasonable steps are taken to ensure NSWPF does not procure products of modern slavery, or products that have modern slavery within its supply chain. This activity includes:

- upholding NSWPF's commitment to respecting human rights and reinforcing that it has a zero-tolerance approach to all forms of modern slavery.
- embedding modern slavery awareness and risk management into all aspects of the Procurement process within NSWPF.
- ensuring all staff involved in the acquisition of goods and/or services, regardless of scope, are appropriately trained and aware of the obligations under the PWPA and the Act.
- working closely with the office of the Anti-Slavery Commissioner and NSW Procurement to leverage and share best practice from central procurement and other agencies.
- ensuring NSWPF meets its obligations regarding transactional, annual, and incident reporting within guidelines.

Responsibilities:

- **Senior Executive** – Approve this Policy and promote NSWPF's full commitment to driving modern slavery from NSW Government's supply chains in line with the Act.
- **Strategic Procurement Command** – Work with stakeholders within, and external to the agency, to drive awareness on this topic, and through the policies and processes implemented, ensure day to day compliance to the agency obligations under the PWPA and the Act and applicable NSW Government Procurement Board Directions.
- **Commanders/Managers** – Promote awareness of the risks associated with Modern Slavery within procurement, and drive compliance to the guidelines amongst their team/command.
- **All NSWPF employees involved in the procurement process** – Be aware of the policies and guidelines in place and be active advocates in addressing modern slavery issues.
- **Suppliers / 3rd parties** – Comply with all obligation within the Modern Slavery Act and support NSWPF through active compliance and vigilance through their own supply chains.

Approved by: NSW Commissioner of Police

Policy Statement Developed by:	Strategic Procurement – FABS	RMS No.	D/2024/1121437
Policy to be reviewed:	30 June 2026	Publicly Available	Yes